



*our work protects your world*

# DRUGS at WORK

5th September 2013

A PIONEERING CONFERENCE CONFRONTING THE HIDDEN  
HAZARD OF SUBSTANCE ABUSE AMONG THE WORKFORCE.

[www.synergy-staar.co.uk](http://www.synergy-staar.co.uk)



## CONFRONTING AN EVERYDAY RISK

Law enforcement agencies estimate that substance abuse now affects most workplaces in Britain.

That not only risks the safety of colleagues and customers but damages productivity and puts corporate reputation on the line.

Hosted at the University of South Wales' Upper Glyntaff campus, **Drugs at Work** is a highly-practical one-day conference that confronts this growing problem and offers employers some solutions to an often hidden hazard.

Synergy Health and the University of South Wales have brought together an impressive panel of experts whose combined knowledge and experience will provide you with a thorough assessment of the problem and equip you with valuable knowledge and guidance to tackle it effectively.

## WHO SHOULD ATTEND?

- Managing Directors
- Health and Safety Managers
- Human Resources Managers
- Occupational Health Professionals
- Transport/Fleet Managers
- Operations Directors
- Anyone concerned with the health and wellbeing of employees

## WHAT YOU'LL ACHIEVE?

YOU WILL GAIN A CLEAR UNDERSTANDING OF:

- Just how big the problem is
- The latest data from the Global Drugs Survey (data from actual anonymous users)
- Which illegal drugs are most widely used in the UK and how that impacts on your workforce
- The challenges of substance misuse from a Police perspective
- What an effective workplace drug and alcohol policy should look like
- The benefits of having a Drug and Alcohol policy
- The legal implications of having a policy and not effectively implementing it
- What you can do to mitigate your risk
- What happens on a Drug and Alcohol test
- Chance to observe a realistic mock tribunal in progress

*Drugs at Work will also provide an excellent opportunity for you to network with like-minded business people eager to protect their staff and their enterprises from the damage drugs can do.*

*In a recent pre-employment drug screen of 1,500 people- 35% failed (90% positive for cannabis and 10% positive for cocaine) Synergy Health*

## DRUGS AT WORK HAS ATTRACTED A WEALTH OF AUTHORITATIVE SPEAKERS FOR THE CONFERENCE:

### DR ADAM WINSTOCK MD MRCP MRCPsych FACHAM

Consultant Psychiatrist and Addiction Medicine Specialist, South London and Maudsley NHS Trust and Honorary Senior Lecturer, Institute of Psychiatry, Kings College London. Author of the Global Drugs Survey

'The latest Global Drugs Survey Report – nationwide trends and prevalence'

### DETECTIVE CHIEF INSPECTOR MARTIN TAVENER Head of Regional Intelligence Unit, South Wales Police

'Drug data in South Wales – the facts'

### DR PHILIP KINDRED Technical Services Manager, Synergy Health

'Alcohol in the workplace – the effects and the dangers'

### EMPLOYMENT DEPARTMENT Geldards LLP

Mock Tribunal, presided over by an Employment Tribunal Judge, "Dismissal after failing drug test – fair or unfair?"

### RICHARD EVERS Research and Development Manager, Synergy Health

'From Ecstasy to Annihilation – a history of recreational drugs in the workplace'

### DR BOB GUEST Medical Director, Caritas Ltd.

'Support through Occupational Health'

### CAROLE STACEY Ex Metropolitan Police Sergeant and Trainer/Collection Technician, Synergy Health.

'Drug Testing procedures and pitfalls – a report from the front line'

*2 in 5 persons aged 16-24 (40.1%) have used illicit drugs in their lifetime CSEW*

*8.9% of UK adults (approx. 3 million people) have taken an illegal drug in the past year CSEW*



# BOOKING FORM

Reserve your place at the **Drugs at Work** conference for just **£55 per delegate (excluding VAT)**. This includes lunch and refreshments throughout the day.

Places are limited, so book now to avoid disappointment.

To book your place, please fill out and return the booking form below:

Delegate Name:

Organisation:

Job Title :

Address :

Telephone:

E-mail:

Delegate Name:

Organisation:

Job Title:

Address:

Telephone:

E-mail:

Please check if you would be interested in attending a similar conference in London

Please check if you do not want to receive further information about Synergy Health services

**Please return completed booking forms to:** Rhys Salkeld, Synergy Health, Gavenny Court, Brecon Road, Abergavenny, Monmouthshire NP7 7RX.

Please make cheques (£66 per delegate including VAT) payable to – **Synergy Health Laboratory Services** Alternatively, please call Synergy Health on **01873 856 688** to book over the phone and pay by debit/credit card.

## Cancellation Policy

Any places cancelled before 26/08/13 will be subject to a 50% cancellation fee. Any places cancelled on or after 26/08/13 will be non-refundable.