



Build positive workplace culture through employee engagement and innovation





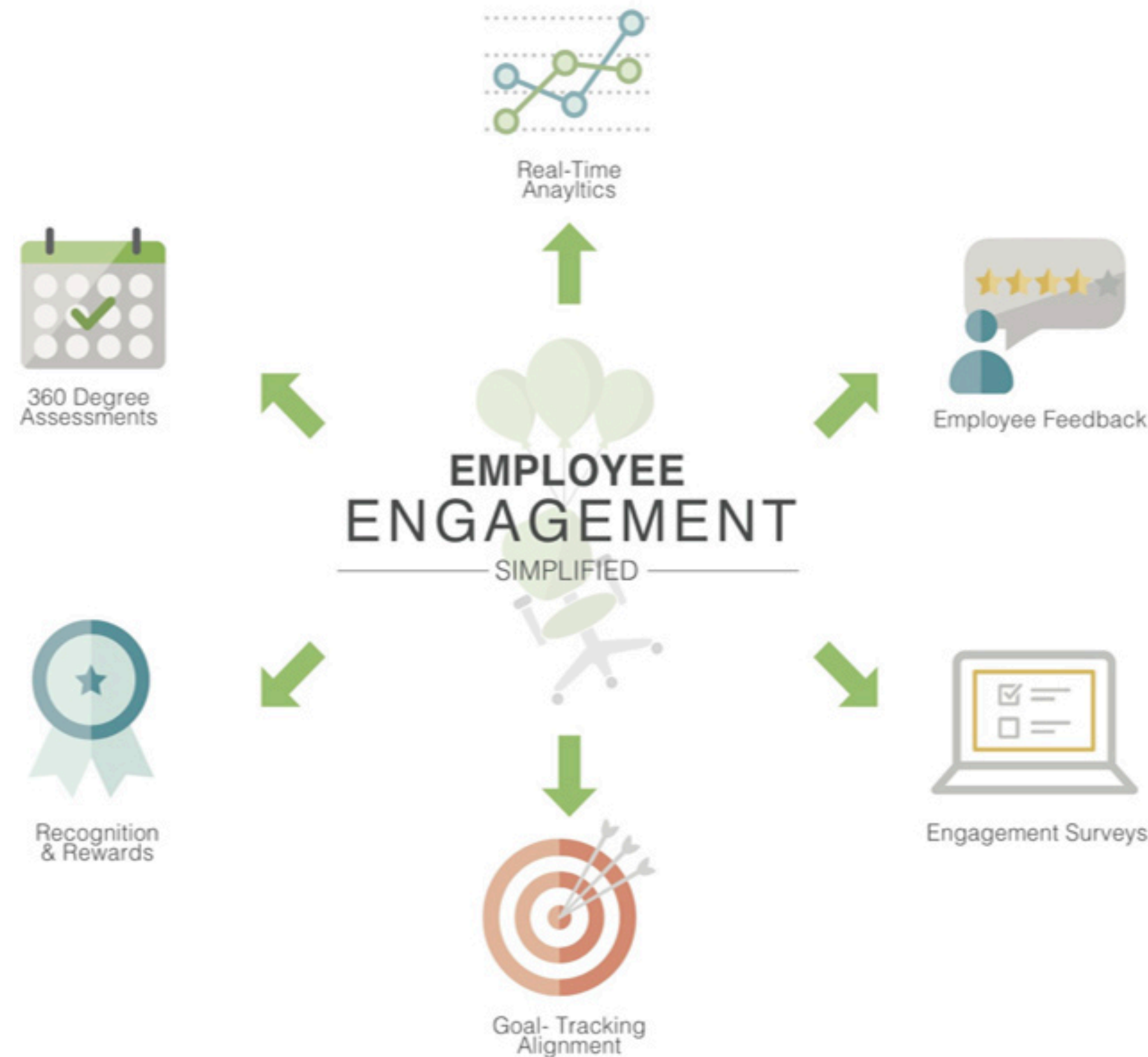
Engaged employees in the UK take an average of 2.69 sick days per year; the disengaged take 6.19
- Gallup

NHS workers are taking an average of 14 days off sick every year
- The Times Newspaper

Poor company culture is costing the UK economy £23.6 billion per year
- The Culture Economy

Highly engaged employees are 87% less likely to leave their companies
- Corporate Leadership Council

How Does Teamphoria Help Engage Users?



Teamphoria is the **ONLY** solution that covers the 4 essential pillars of engagement

Recognition

- Assists with retention and the 'Millennial' challenge

Focused Communication

- Leadership comes from the top and enforces messaging in a friendly way

Pulse Culture Surveys

- Allows for employees engagement informally leading to invaluable real time data

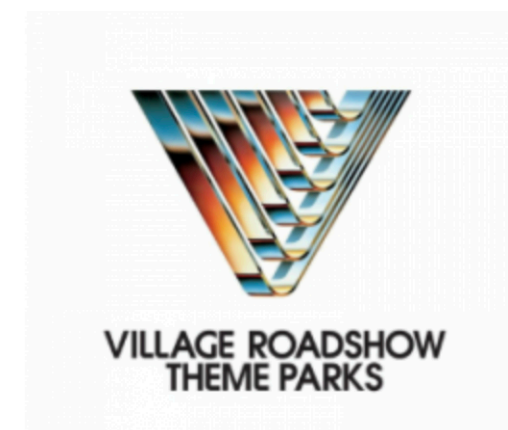
Performance & Development

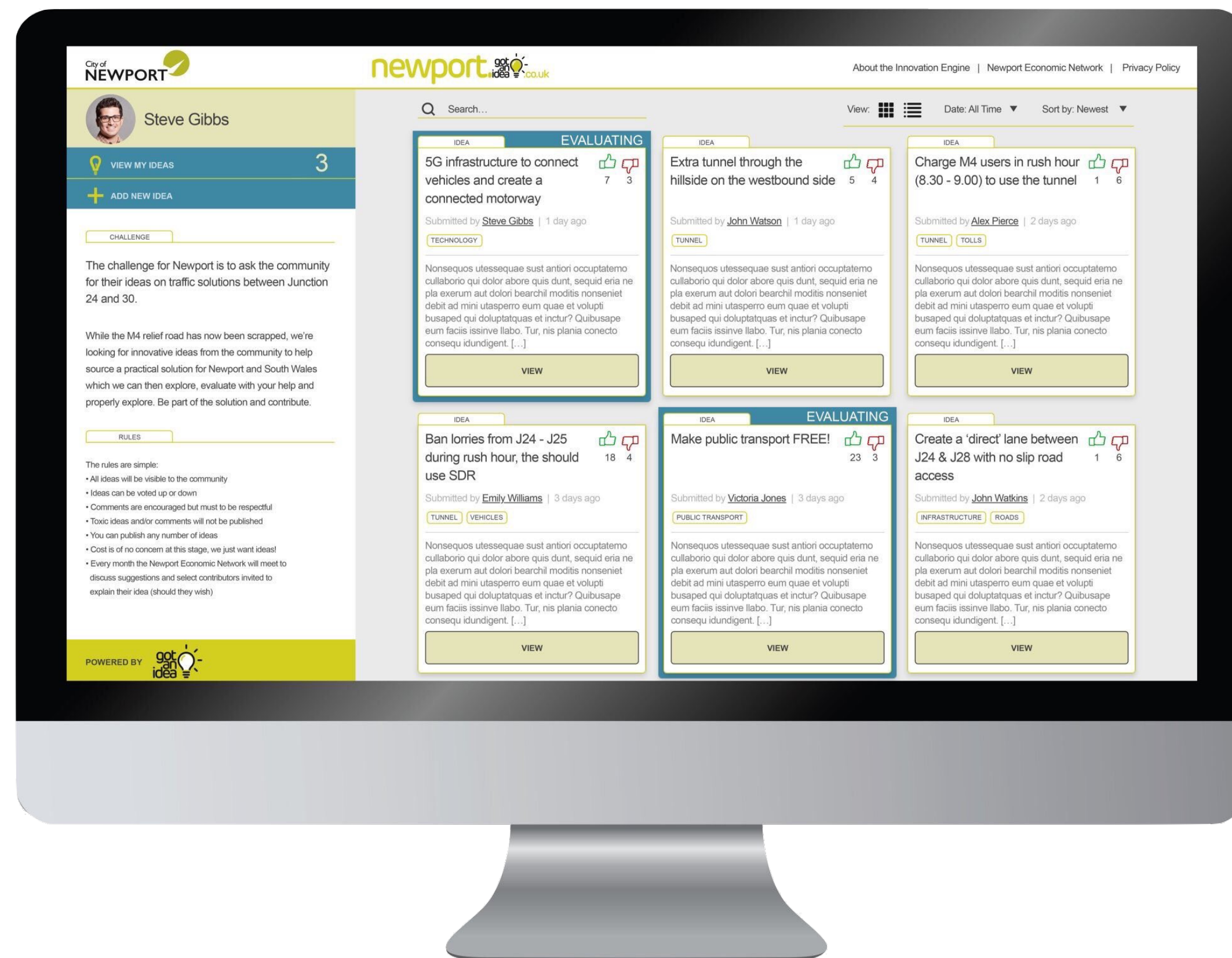
- Creates efficiencies and transparency in order to get ahead of any problems



“Take up has grown and engagement has definitely increased. People feel more engaged. We have gone from little communication within our workforce to several a day. That has to be good!”

Lee Wyatt at NHS Estates within Cardiff and Vale Health Board





Got an Idea allows the NHS to continuously collaborate and consult with employees and the Welsh public to bring about effective change.

- Drive transformation through crowdsourcing ideas
- Engage with communities about changes and services
- Be open, trusted and responsible
- Collect purposeful data in real-time
- Ask questions and notify stakeholders
- Collaborate with external medical organisations

“Organisations with a formal innovation system and structure in place see significant yields”

- Accenture US Innovation Survey

Study: Local traffic, transport and alternatives to M4 relief road



Background: With the scrapping of the M4 relief road project, the Newport Economic Network wanted to capture the wisdom within the local area to identify new traffic opportunities to improve travel times, safety and pollution.

Challenge: The M4 Relief Road was a highly controversial investment costing around £1.8bn. When it was scrapped, radical alternatives to congestion relief around Newport were needed. Solutions were encouraged from the community, who it impacts the most, to offer unique alternatives to improve connectivity, travel and commuting.

Reach: Within the first 24 hours, more than 1,000 residents accessed the platform to engage with the consultation and submit and comment on ideas. During the 2 month consultation, over 18,500 interactions occurred which is 13% of a community of 145,000 residents. These people engaged with the platform, liking, sharing and commenting on over 150 valuable and unique ideas.

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got an idea 

Result: Using Got An Idea, the Newport economic Network were able to provide the results to the Burns Commission within Welsh Government to inform their team what the local public believe they need. This allows the commission to make more informed strategic decisions based on analytics of support, objection and engagement.





If you're looking to increase employee engagement or would like an effective way of consulting with employees or the public then contact us today.

Book a demo today at **www.culturvate.co.uk**



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